

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<p><b>Name or Brief Description of Proposal</b></p>	<p><b>TCF City Centre - Albion Place Bus Hub</b></p> <p>The Albion Place Hub scheme will deliver a new consolidated bus hub and interchange on the site of the Albion Place car park and a new landscaped open space area on the Castle Way car park. This will provide 10 new bus stops, increasing from current 6, at the Albion Place car park and on Castle Way (road) to provide for 10 new bus stop locations.</p> <p>The aim of this assessment is to assess the impact the project will have on protected characteristic groups and the safety of the general public. If any negative impacts are identified, mitigations will be proposed to minimise them as far as reasonably practicable.</p>
<p><b>Brief Service Profile (including number of customers)</b></p>	
<p>Transport Highways and Parking services is responsible for the policy and strategy relating to all transport activities in the City. It is also responsible for strategic direction of the maintenance and management of the highway network including maintenance and enforcement of all parking related functions.</p> <p>Customers include all transport users in the city including residents, visitors and businesses.</p>	
<p><b>Summary of Impact and Issues</b></p>	
<ul style="list-style-type: none"> <li>• Potential for conflict between buses and pedestrians.</li> <li>• Potential for conflict between motorists and pedestrians at locally narrowed highway.</li> </ul>	
<p><b>Potential Positive Impacts</b></p>	
<ul style="list-style-type: none"> <li>• Promoting sustainable travel.</li> <li>• Improving aesthetics.</li> <li>• Improved crossing facilities for NMUs.</li> </ul>	

<b>Responsible Service Manager</b>	Steve Elliott
<b>Date</b>	14/12/2021
<b>Approved by Senior Manager</b>	Kate Martin
<b>Date</b>	12/01/2022 (by email)

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	This project will have a positive impact on this group as will also improve mobility access, improve crossing facilities, and generally improve clarity regarding users of the space.	BBLP to provide appropriate communication with affected businesses and residents so that they are aware of routes that may be more difficult to cross during the construction phase.
<b>Disability</b>	It is likely that this project will have a positive impact on this group as it aims to improve access, improve crossing facilities, and generally improve clarity regarding users of the space. However, there is potential for a differential impact on people depending on their disability; for example, physically disabled people who may have mobility or sight issues could be affected by poorly designed/maintained traffic management and/or junctions or crossings.	The aim of this project is to improve bus facilities in the area, improving crossing facilities and safety, but also provide a public open space park and better connections to the nearby shopmobility. BBLP to provide appropriate communication with affected businesses and residents so that they are aware of routes that may be more difficult to cross during the construction phase. All traffic management and phasing to be designed to the appropriate standards and properly set out and maintained on site so as not to cause unnecessary obstructions. All proposed junctions have been designed with NMUs in mind and should provide an improved situation.

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Gender Reassignment</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Marriage and Civil Partnership</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Pregnancy and Maternity</b>	It is likely that this project will have a positive impact on this group as it aims to improve access, improve crossing facilities, and generally improve clarity regarding users of the space. However, there is the potential for a negative impact on expectant mothers and those on maternity leave; for example, pregnant mothers will tend to not be able to move as quickly as when not pregnant, therefore, any footpath diversion must be appropriately designed, signed and communicated to residents and businesses so that any extra time required for walked journeys can be accommodated for	The aim of this project is to improve bus facilities in the area, improving crossing facilities and safety, but also provide a public open space park and better connections to the nearby shopmobility. BBLP to provide appropriate communication with affected businesses and residents so that any expectant mothers are aware of routes that may be more difficult to cross during the construction phase.
<b>Race</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Religion or Belief</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Sex</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Sexual Orientation</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Community Safety</b>	It is likely that this project will have a positive impact on this group as the conversion of both car parks into a bus hub and open public park will incorporate additional lighting, and separate CCTV project will provide additional coverage of Albion Place and Castle Way.	Monitor and review if any additional issues are raised or further information provided.
<b>Poverty</b>	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.
<b>Health &amp; Wellbeing</b>	It is likely that this project will have a positive impact on this group as the conversion of the Castle Way	Monitor and review if any additional issues are raised

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	car park into a landscaped open public space combined with the improved uncluttered view of the old walls at Albion Place will improve the heritage features, but look to improve air quality, through low / zero emission buses.	or further information provided.
<b>Other Significant Impacts</b>	None anticipated	

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